The Department of Computer Science and Engineering (https://www.soe.ucsc.edu/departments/computer-science-and-engineering) at the University of California, Santa Cruz (UCSC) invites applications for up to two positions at the Assistant Professor level. We seek candidates with a strong background in computer science and engineering, focusing on experimental computer systems, including but not limited to operating systems, distributed systems, storage systems, cloud computing systems, mobile systems, and database systems. We are especially interested in candidates who can collaborate within the department and across the university.

The Department of Computer Science and Engineering is part of the Baskin School of Engineering at UC Santa Cruz. UC Santa Cruz is a member of the AAU, an association of the top research universities in the US. Our school has nationally and internationally known researchers in many areas, including theoretical computer science, programming languages, security, distributed systems, storage systems, computer architectures, machine learning, natural language processing, vision, VLSI, and networking. The Baskin School of Engineering is home to six departments, contributing to the richness of its research. Nestled in a redwood forest above the city of Santa Cruz, our beautiful campus has a long history of embracing groundbreaking interdisciplinary work. Our campus is the nearest University of California campus to Silicon Valley and has close research ties with the local computer industry. Our proximity to Silicon Valley, and our satellite campus there, afford opportunities and avenues for collaboration with researchers working in the many research and development labs in Silicon Valley, as well as with the other San Francisco Bay Area universities.

The successful candidate is expected to develop a research program, advise graduate students in their research area, obtain external funding, develop and teach courses within the undergraduate and graduate curriculum, perform university, public and professional service, and interact broadly with the large number of researchers in Silicon Valley industrial research and advanced development labs. The successful candidate should be able to work with students, faculty, and staff from various social and cultural backgrounds, genders, and sexual orientations.

We welcome candidates who understand the barriers facing traditionally underrepresented groups in higher education, and who have engaged in teaching, research, professional and/or public service contributions that promote diversity, equity, and inclusion. These can take a variety of forms such as, but not limited to, effective pedagogical strategies used for the educational advancement of students in underrepresented groups; demonstrated contributions to the advancement of access and equal opportunity in education; and participation in activities that support the recruitment, retention, and success of scholars and students.

ACADEMIC TITLE
Assistant Professor (tenure-track)

SALARY
Commensurate with qualifications and experience; academic year (nine-month basis).

BASIC QUALIFICATIONS
A Ph.D. or equivalent foreign degree in Computer Science or a relevant field; a demonstrated record of research. It is expected that the degree requirements will be completed by June 30, 2022.

POSITION AVAILABLE
July 1, 2021, with the academic year beginning in September 2021. All Ph.D. requirements must be completed by June 30, 2022, for employment beyond that date. Positions contingent on budgetary approval.
APPLICATION REQUIREMENTS
Applications are accepted via the UCSC Academic Recruit online system; all documents and materials must be
submitted as PDFs.

APPLY AT https://recruit.ucsc.edu/apply/JPF00972
Please refer to Position # JPF00972-21 in all correspondence.

Required Documents/Materials
- Letter of application that briefly summarizes your qualifications and interest in the position
- Curriculum vitae
- Statement of Contributions to Diversity, Equity, and Inclusion: statement addressing your understanding of the
  barriers facing traditionally underrepresented groups and your past and/or future contributions to diversity,
  equity, and inclusion through research, teaching, and service. Candidates are urged to review guidelines on
  statements before preparing their application: https://apo.ucsc.edu/diversity.html
  **Initial screening of candidates will be based on statements of contributions to diversity, equity, and inclusion**
- Statement of research plans
- Statement of teaching interests and experience
- 3-4 selected publications
- 3–5 confidential letters of recommendation*

Reference Requirement
Applications must include confidential letters of recommendation* (a minimum of 3 are required and a maximum of 5
will be accepted). Please note that your references, or dossier service, will submit their confidential letters directly to
the UC Recruit System.

*All letters will be treated as confidential per University of California policy and California state law. For any reference
letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC’s confidentiality

RECRUITMENT PERIOD
Full consideration will be given to applications completed by January 20, 2021. Applications received after this date
will be considered only if the position has not been filled.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard
to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence
through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries
regarding the University’s equal employment opportunity policies may be directed to the Office for Diversity, Equity, and Inclusion at the University of California,
Santa Cruz, CA 95064 or by phone at (831) 459-2686.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents
as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate
to pass an E-Verify check (see https://www.uscis.gov/e-verify). The university sponsors employment-based visas for nonresidents who are offered academic
appointments at UC Santa Cruz (see https://apo.ucsc.edu/policy/capm/102.530.html).

UCSC is a smoke & tobacco-free campus.

If you need accommodation due to a disability, please contact Disability Management Services at roberts@ucsc.edu (831) 459-4602.

UCSC is committed to addressing the spousal and partner employment needs of our candidates and employees. As part of this commitment, our institution is a
member of the Northern California Higher Education Recruitment Consortium (NorCal HERC). Visit the NorCal HERC website at
https://www.hercjobs.org/regions/higher-ed-careers-northern-california/ to search for open positions within a commutable distance of our institution.
The University of California offers a competitive benefits package and a number of programs to support employee work/life balance. For information about employee benefits please visit https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html

VISIT THE UCSC WEB SITE AT https://www.ucsc.edu

11/19/2020